



<b>Job title</b>	<i>Blender Operator</i>
<b>Reports to</b>	<i>Production Manager / Plant manager</i>
<b>Classification</b>	<i>Non-Exempt</i>

### **Job Purpose**

The Blender works to ensure that Gulf Coast Blenders, an L.H. Hayward & Company brand, consistently provides clean, high-quality food products to the most iconic restaurants and foods service institutions around the world.

### **Essential Functions**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Reading formulas and following recipes without deviation.
2. Upholding safety standards and practices always.
3. Verification that ingredients present are valid in type and amount as listed on recipe.
4. Cleanly loads blender accounting for each item as it is entered.
5. Blends each batch for exact amount of time called for on recipe.
6. Cleanly discharges batch as instructed on recipe.
7. Documents each process step on provided paperwork.
8. Properly cleans and sanitizes blenders in accordance to SSOP provided.
9. Maintains a clean work environment.
10. Ensures product quality is upheld throughout the entire process.

### **Performance Standards for L.H. Hayward & Company L.L.C**

As a team, Gulf Coast Blenders' employees will uphold these standards to ensure continued success of the company.

1. Willing to enhance the performance of others and work as a team.
2. Constantly work to develop myself into the next leader for our company.
3. Dedicated to customer service and striving to exceed their expectations.
4. Strive to be a significant contributor to a Zero-Defect culture.
5. Consistently meets performance goals successfully.
6. Always learning, constantly improving knowledge, skills, and abilities.
7. Determined to find a better way.



8. Determined to be the go-to person in your department for experience driven knowledge.
9. Consistently doing what needs to be done, no excuses.
10. Strives to be the one who pushes self and others for exceptional results.
11. Overcomes conflict and disagreement through calm conversation.
12. Practices creating a pleasant work environment by treating others with respect.
13. Mindful to contain and reduce wasteful practices.
14. Mindful that success is earned through hard work and dedication.
15. Owns company goals as their own.
16. Listens to and explores the ideas of others with genuine curiosity.
17. Works to be the best teammate possible.

### **Competencies**

1. Customer service minded.
2. Self-motivated, autonomous.
3. Goal oriented.
4. Positive attitude.
5. Energetic.
6. Attention to detail.
7. Good hygiene.
8. Team player.
9. Responsible.
10. Dependable.
11. Ability to meet physical demands of position.
12. Ability to foster positive work relationships.

### **Qualifications**

1. High school diploma.
2. Ability to keep accurate records.
3. Ability to read, write, and communicate in English.
4. Ability to learn various processes.
5. Ability to learn the production process relative to how the various blends must be packed and stacked onto pallets.

### **Supervisory Responsibility**

This position has no supervisory responsibility.

### **Work Environment**

This position will work primarily in the warehouse. Noise levels are high and hearing protection is available, though not required.

### **Physical Demands**



This position is extremely physical requiring full range of body movement; ability to lift more than 100 pounds for long periods from time to time; must be able to sit and stand for long periods throughout the day; uncompromised hearing and vision to include color; and good hand-eye coordination.

### Position Type and Expected Hours of Work

This is a full-time, 40 hours per week position.  
Business office hours are Monday through Thursday, 7:00 a.m. to 5:30 p.m., with occasional request for overtime hours as needed, based on company needs.

### Travel

No travel is required for this position.

### AAP/EEO Statement

It is the policy of L.H. Hayward & Company to provide equal employment opportunity to all employees and applicants for employment and not to discriminate on any basis prohibited by law, including race, color, sex, age, religion, national origin, disability, marital status, genetics, or veteran status. It is our intent and desire that equal employment opportunities will be provided in employment, recruitment, selection, compensation, benefits, promotion, demotion, reduction in force, termination and all other terms and conditions of employment.

### Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice. This job description is not an employment contract.

### Acknowledgment

I have reviewed the above job description and believe it to be *accurate and complete*, and I can successfully fulfill each duty or task. Employee signature below constitutes employee's understanding of the requirements, essential functions and duties of the position

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date